



ASHIKA SENTHILKUMAR

Fresher HR

MSW (HRDM) Student with knowledge in HR functions, legislations and Employee relations looking for placements in HR and management domain. Highly organized and exhibits energized work ethic when performing both independently and in team settings with prior internship experience in various industries like hospitality, automobile and IT.

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Scan for linkedin



Education

MSW HRDM ' 24

Christ University, Bangalore

CGPA- 3.56 / 4 (75.6%)

B.Sc PSYCHOLOGY ' 22

Sathyabama University, Chennai

GPA- 9.53 / 10 (89.3 %)

HSC- 74%

SSLC- 96%

Courses & Certification

- Advanced corporate strategy- SWAYAM
- Workplace Mental health awareness- Sundaram fasteners, Chennai
- Gestalt therapy- Holy cross college
- Cambridge British Council PET -Distinction

Internship Experiences

Toyota Kirloskar Motors - 2months

PROJECT INTERN



Benchmarking Training • New Hire Training
Cross-Functional Team Building • ITI soft skill training & Compliance training delivery • Labor and Employment Law • Event Management • Vendor procurement. Power BI. Power Automate.

IHCL Taj Wellington Mews - 2 months

HR AND L&D INTERN



Co-ordinating new hire orientations .
Muster Roll management • HACCP audit
Training need analysis • Employee Engagement • Grievance redressal • HR Operations • Commutation and Accommodation • Contractor Recruitment • STARS recognition • CSR implementations

Responsibilities

- **Core member** – Event management Google Developer Student Club
- **Marketing Head**– ZENITH HR fest 2024
- **Resource Committee Head**– Dhvani Rural camp 2023
- **Outreach Head** – Sathyabama IST
- **Organizer- Asia Pacific** HR Conclave, Toyota
- **Organizer**– Distributors Management development program, Toyota

Languages

English, Tamil, Kannada, Hindi

Achievements

- 1st place in Talento '21 first place issued by National Youth council of India, Tamilnadu
- Rotary State level culinary competition– 1st place
- Proficiency (English ,Tamil and Social Science) – SSLC
- Proficiency (English & Tamil)– HSC

Tube Investments of India - 1 month

HR TRAINEE



Attendance Management • Commutation and Workwear • Labor Relations • HR Policies • Introduction to HR Analytics • Long Service awards • Employee Relations • Employee Training

AMIT Global solutions - 3 months

Talent & acquisition Intern



APAC Recruitment • HR Operations • Sourcing candidates • Scheduling interviews • Contract Recruitment • IT Recruitment • Microsoft Excel

Projects and Research

- Revamping induction process for new hires– Toyota Kirloskar motors
- A study on correlation between technology usage and work life balance
- A study on impact of psychological wellbeing on workplace happiness and organization commitment

Volunteering



Center for Social action – Christ



Institute of Mental Health



Care and Welfare