
HARDIK VERMA

B.A.L.L.B | 5TH Year Symbiosis

Law School, NOIDA

Sec-62, Block-A, 47 & 48, NOIDA-201301 (U.P.) - India

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HOBBIES: *Guitar and Photography*

LANGUAGES: *Hindi & English*

ACADEMIC PERFORMANCE

Year	Class/Year	Board/University	School/College	Percentage/CGPA
2019-24	B.A.L.L.B	Symbiosis International University	Symbiosis Law School, Noida	7.13/10 (current)
2019	Class XII	CBSE	The Khaitan School, Noida	78%
2017	Class X	CBSE	The Khaitan School, Noida	76%

INTERNSHIPS

Tsaaro Academy, Gurugram

(1st March – 1st May 24)

- Conducted research on GDPR, cookie compliance cases, blockchain privacy, child data privacy laws, and ISO 27701:2022 controls.
- Developed ISO 27001, PII Data Breach, Privacy Notice, and Data Protection Addendum policies for Tsaaro and its clients.
- Formulated proposals and outreach notes for potential customers.
- Created a SharePoint Tsaaro ISMS Policy tracker for internal compliance.
- Helped create multiple ISO 27701 decks for Tsaaro Academy.

Techyloops, New Delhi

(1st November – 1st February 24)

- Updated new procedures of an organisation in compliance with ISO 27001.
- Managed all related internal audit programs and issued corrective actions.
- Ensured compliance with applicable ISO laws and regulations.
- Responsible for understanding regulatory and external requirements, mapping them with existing controls, and identifying and communicating gaps and their closures.
- Monitored the organization's networks for security breaches and investigated violations.

Khaitan and Company, Noida

(1st July – 1st September 23)

- Prepared a risk assessment checklist for Digital Personal data protection Act, 2023 for a startup company.
- Prepared a list of steps to perform a GDPR, EU 2016 (General Data Protection Rules of European Union, 2016) compliance audit.
- Prepared a “Risk control matrix” for DPDPA, 2023 (Digital Personal Data Protection Act, 2023).
- Prepared and performed the mapping of relevant laws of DPDPA, 2023 with GDPR, Eu.
- Researched on Worldwide Data privacy laws and prepared a Database containing their relevant laws.

DSK Legal, New Delhi

(1st February – 31st March 23)

- Researched on the corporate social responsibility activities disclosure requirements concerning the unspent amount and its tabulation in the annual report of Companies.
- Researched on ‘fit & proper criteria’ under SEBI (Intermediaries) Regulations, 2008.

Phoenix legal, New Delhi**(19th September – October 22)**

- Researched on the liability of a subsidiary company for the acts of parent corporation.
- Researched on the non-payment of part of sale consideration and its consequence.
- Researched on the provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
- Researched on whether the execution of a deed without consideration is valid and enforceable.
- Researched on Deemed Government Companies concerning Insurance Companies.
- Prepared a consolidated database list of shareholding patterns and an overview of the Memorandum of Association and Article of Association of all the existing insurance companies in India.

Obhans and Associates, New Delhi**(1st September – 15 September 22)**

- Researched on whether a third-party selling part of a patented invention is considered as patent infringement.
- Researched on the precedents in relation to right to privacy not being applicable to sports person.

Adidas India, Gurugram**(1st August – 31st August 22)**

- Drafted a lease agreement between a mall and Adidas India to acquire a retail outlet store in the respective mall.
- Drafted an amenities agreement between the parties for recreational use of the facilities.
- Drafted a celebrity endorsement agreement between Deepika Padukone and Adidas India Marketing Pvt. Ltd

ACHIEVEMENTS

- Participated and won “best lyricist” in a music competition at the state level organized by itihass.
- Ranked amongst the top 20 photographers in “Unifest” organized by Galgotia university.
- Worker of the fest in college annual fest – Symfiesta 2020.

ADDITIONAL COURSE DETAILS

- Diploma on Cyber law provided by Asian School of Cyber Law.
- Certificate course in “Overview on U.S.A legal system organized by the University of Pennsylvania”.
- Certificate course in “Drone laws organized by Scribboard”.
- Certificate course in “Decoding separation of powers - the scope and legitimacy of judicial review under the Indian constitution by Ms. Jahnavi Sindhu”.

POSITIONS OF RESPONSIBILITIES HELD

- The Administrator of the Information Technology team in the college youth fest “Symfiesta 2022”.
- Member, MOCASO (Photography team of SLS Noida).

EXTRACURRICULAR ACTIVITIES

- Volunteered in “Nirdhan NGO” and participated in the Christmas food collection program.
 - Conducted a successful conference on “Exploring wilderness through art” organized by Symbiosis Law School, Pune, Biodiversity Cell.
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