

Alya Gupta

alyagupta1621@gmail.com

7355090027

Kanpur Nagar, India

An MBA student who aspire to establish a thriving career in Human Resource Management. Completed post- graduation in HR management at Rama University, I'm driven to apply my robust skills set within professional workflows and methodologies, seeking full-time employment opportunities to leverage these skills effectively.

EDUCATION

MBA (Human Resource, Finance) Rama University

08/2022 - 05/2024

Kanpur, UP, India

Thesis

- "A study on Impact of Training & Development on Employee Retention."

B.Sc. Biotechnology (Hons.) Rama University

08/2018 - 05/2021

Kanpur, UP, India

Project

- "Involved in Production of Bio-fungicides as a project during graduation."

Intermediate S.T. John Intermediate School

2017

Kanpur, UP, India

Percentage

- 70%

High School S.T. John Intermediate School

2015

Kanpur, UP, India

Percentage

- 65.16%

WORK EXPERIENCE

HR Intern Rama Medical College, Hospital & Research Centre

07/2023 - 09/2023

Kanpur, UP, India

Responsibility

- Conducted through reviews of resumes and application to identified qualified candidates.
- Initiated and conducted preliminary telephonic interviews to access candidates' communication skills, experience and cultural fit.
- Assisted in the development of internal recruitment strategies to promote employee retention and growth.

DECLARATION

I hereby declare that all the above information is true to the best of my knowledge.

Place:

SKILLS

Accountable

Collaborative

Recruitment

Interpersonal Skills

Employee Retention

Proficient in Microsoft Word, Excel, Power Point

ACHIEVEMENT

Taught by IIT Kanpur, Microsoft 2016
(04/2023 - 06/2023)

Participated in "budget Symposium" Organized by Rama University (02/2023)

Taught By ICAR-IIPR Kanpur, "Agri-Business Opportunities in Pulses."

Completed five days training on "Strategic Management" at IIT Kanpur Conducted by MSME.

Completed 45 days hands on training with "Start of Art of Lectures on Basis And Advanced Food Technology " at Chaperon Biotech Private Limited. In October 2021.

Participited in three days Intensive workshop on Communication Skills at Rama University.

"Co-ordinated the JALSA-2022 Event Conducted by Rama University.

KEY COURSES TAKEN

"Holistic Approach to Effective Communication" Organized By Rama University

"Talent Acquisition & Talent Management" Organized By Rama University.