

RANI THERASA M

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CAREER OBJECTIVE

To work in a dynamic and challenging environment where I can utilize my innovation Skills and effort for the development organization

ACADEMIC CREDENTIALS

Course	College/University	Year	Aggregate
Ph.D (Human Resource)	Periyar Manimammai Institute of Science and Technology	2020-2023	8.4 %
M.B.A (HR, Marketing)	Periyar Manimammai Institute of Science and Technology	2018-2020	8.67 (CGPA)
B.Tech (C.S.E)	Hindustan Institute of Science and Technology, Chennai	2014-2018	6.82 (CGPA)
Higher Secondary Certificate Examination(Class XII)	SRV Matriculation Higher Secondary School, Trichy	2012-2014	56.84 %
Secondary School Leaving Certificate (Class X)	Veludaiyar Higher Secondary School, Tiruvarur	2010-2012	69 %

SOFTWARE AND HARDWARE SKILLS

Working platforms	Windows
Basic knowledge of	MS Office, Excel and PowerPoint, SPSS Software

STRENGTHS

- ✚ Strong problem solving ability.
- ✚ Quick learner and have good communication skills and instruction skills.

- ✚ Can plan and execute in class and outdoor educational activities and events
- ✚ Good in leadership, planning and creating new ideas.
- ✚ Flexibility and Adaptability to work in any environment.

CERTIFIED COURSES & WORKSHOPS

- ✚ Certificate of completed Internship in EMBEDDED application development at UNIQ Technology in Chennai.
- ✚ Participated in the workshop on “SPSS workshop” conducted by Periyar Maniammai Institute of Science & Technology, August 2019.
- ✚ Certificate on “Using R environment for research - Beyond Statistics” in Periyar Maniammai Institute of Science & Technology Thanjavur.
- ✚ Certificate on using Amos- conducted by Periyar Maniammai Institute of Science & Technology
- ✚ Certificate on

TECHNICAL & NON TECHNICAL ACTIVITIES

- ✚ Member – The Institution of Engineering and Technology (IET) in 2014 – 2018.
- ✚ Certificate on Girl power summit organized by entrepreneurs council of india in Hindustan institute of Technology and science, Chennai.
- ✚ Certificate on GYNA DISHA 18 imparting knowledge in Hindustan institute of science and technology, Chennai.
- ✚ Certificate on Application created for Job portal in Hindustan institute of science and technology
- ✚ Participated in International conference - Certificate on Advances in business management in Periyar Maniammai Institute of Science & Technology Thanjavur.
- ✚ Participated in International conference - Certificate on Developing women entrepreneurs in Periyar Maniammai Institute of Science & Technology Thanjavur.
- ✚ Have participated in the online Webinar on “Refining Research Ideas” organized by Department of mathematics and institutions Innovation council (IIC) Periyar Maniammai Institute of Science and Technology

- ✚ Participated in the three days National online work shop on “Research Methodology” conducted by Global institute of statistical solution (GISS)
- ✚ Participated in MDP program Participated in Two Days „Work Shop on AMOS

SUBJECT HANDLED AS (HTTA) HALF TIME TEACHING ASSISTANT

- ✚ Handled Course name - Business Research Techniques and Entrepreneurship Development for BBA during my Ph.D.
- ✚ Open elective for other departments (Commerce, Civil, Mechanical and B.sc Chemistry)– Entrepreneurship Development
- ✚ Handled Course name –Environmental Studies for BBA
- ✚ Participated in one week online Faculty Training program on SPSS, R and Data Science
- ✚ Have participated in Six Days International FDP program on Innovative Teaching and Learning

CONFERENCE AND JOURNAL

- ✚ International Level Conference in SUSTAINABLE DEVELOPMENT THROUGH TECHNOLOGY AND MANAGEMENT, conducted by department of management studies, PMIST, Thanjavur.
- ✚ International Level Conference in EMERGING TRENDS AND CHALLENGES, conducted by department of Management studies, PMIST, Thanjavur.
- ✚ Presented and published paper about “EFFECTIVENESS OF PERFORMANCE APPRAISAL ON JOB PERFORMANCE AT MAHARAJA TEXTILES IN THANJAVUR” Periyar Maniammai Institute of Science and Technology.
- ✚ Presented and published paper about “ONLINE JOB PORTAL” Conducted by department of Management Studies, Periyar Maniammai Institute of Science and Technology.
- ✚ Presented and Published paper about “EFFECTIVENESS OF STATUTORY AND MANDATORY TRAINING PROVIDED IN ONGC, CAVERY ASSET,AT KARAIKAL”.

SCOPUS INDEXED JOURNAL

1. Rani Therasa.M, & Rajandran, K. V. R. (2022). —Factors influencing the women to do business in Thiruthuraipoondi in Thiruvarur District, Tamilnadul *International Journal of Early Childhood Special Education* (INT-JECSE) ISSN: 1308-5581, Vol. 14, Issue 03 2022 (presented in international conference)
2. Rani therasa.M,& Rjandran,K.V.R. (2024). Financial Management Practices and the Performance of Women Entrepreneur In Thiruvarur Taluk of Thirvarur District, Tamilnadu. *Migration Letters*,Vol.21,S6,pp.430-439.(presented in International conference)

WEB OF SCIENCE

1. Rani Therasa.M, & Rajandran, K. V. R. (2023). Motivational factors and difficulties encountered by women entrepreneurs in small and medium enterprises in Nannilam, Thiruvarur district, Tamilnadu, *International Journal of Health Sciences*, 6(S2), 8265–8272.

UGC JOURNAL

1. Rani Therasa.M, & Rajandran, K. V. R. (2021).The factors that influence the strategic management process in FMCG shops , at Tiruvarur (Presented in International conference)

MAIN PROJECT

- 🚦 VEHICLE MANAGEMENT SYSTEM USING RFID TAG. (This project deals with RFID TAG with GSM beads are used in school bus to check the vehicle problem and to count the number of children and send automatic messages to parents for safety purpose)
- 🚦 EFFECTIVENESS OF STATUTORY AND MANDATORY TRAINING PROVIDED IN ONGC, CAVERY ASSET, AT KARAIKAL. (This project deals with engagement of employees by using SPSS analysis to find the engagement level in an organization)

PERSONAL INFORMATION

Father's Name : Mr.U.Mathivanan
Mother's Name : Mrs.M.Maharani
Date of Birth : 12-06-1997
Nationality : Indian
Sex : Female
Languages Known (speak) : English, Tamil and Telugu.
Language Known (Write) : English, Tamil
Permanent address : Church Street, Suranoor post, Odachery, Tiruvarur- 610101.

DECLARATION

I hereby declare that the details mentioned above are true to the best of knowledge.

RANI THERASA.M

DATE :

PLACE :

