



ALBERT R

SENIOR PROGRAM MANAGER

CONTACT

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EDUCATION

- Business Management Program, IIM(B)
- M Tech in Automotive Electronics BITS Pilani
- B.E in Electrical & Electronics, VTU
- PGP in AI &ML, Great Lakes
- ACP in Gen AI/Prompt Engg, upGrad

CERTIFICATIONS

- Project Management Professional - PMI
- Agile Certified Professional - PMI
- Certified Scrum Master
- Risk Management Professional
- Lean Six Sigma
- Quality Management System - 9001:2015 Lead Auditor Certified
- Reliability Professional (CRP)

SKILLS

- Servant Leadership
- Communication
- Agile Practices /Agile mentor/Agile Coach
- Risk Management
- Stakeholder Management
- Strategic thinking
- Team Building
- Budgeting and Resource Allocation

PROFILE

Senior Program Manager with over 20 years of experience in the Indian Navy , specializing in Agile transformation, high-impact technology and defence projects. Expert in leading initiatives involving weapon systems, electronics and electronic warfare, with a proven track record of managing complex programs, optimizing processes, and achieving significant cost savings. Adept at strategic planning, resource management, and risk governance, with a strong focus on project success through effective leadership and problem-solving. Seeking to leverage extensive program management expertise in challenging role. Skilled in navigating large-scale operations and fostering team collaboration.

WORK EXPERIENCE

Senior Program Manager

2020 - PRESENT

- Guided a team in the execution of a 'Product Life Cycle Management System for Weapons and Electronics Systems,' implementing a Commonality matrix that saved ₹150 Crores by optimizing spare parts management.
- Collaborated with a Design and Development organization and Public Sector Unit to lead a Defence Electronic Warfare Project worth ₹1000 Crores, saving ₹200 Crores through FMEA/FMECA methodologies.
- Led a project to enhance the Field Reliability of Weapon and Electronic Systems worth ₹2000 Crores, achieving a savings of ₹200 Crores through Root Cause and Weibull Analysis.
- Implemented the 'Obsolescence Management Plan matrix,' optimizing spare parts and saving ₹50 Crores through effective process improvements.
- Led a project to improve system reliability, creating a 'Reliability matrix' that resulted in a 20% increase in the reliability of Weapon and Electronics systems.

Senior Project Manager

2015 - 2020

- Headed a Services plant with 600 multi-skilled professionals and 25 project engineers, overseeing 12-15 complex technical MROs .
- Oversaw human resources operations for 8,000 personnel, leading digitalization efforts that enhanced operational efficiency by 30%.
- Led strategic repair and refit projects for weapon and electronics systems valued at ₹1500 Crores, utilizing agile methodologies and cross-functional collaboration.
- Planned refit projects of ships and submarines, completing them within stipulated time and cost using agile project management techniques.
- Managed relationships with multiple stakeholders, ensuring alignment and coordination in complex project environments.

Project Manager

2010 - 2015

- Led the Agile transformation across the organization, fostering a culture of continuous improvement, collaboration and adaptability, resulting in enhanced team performance and faster delivery of customer value.
- Guided a team of 40 technical professionals in operations across electrical, electronics, wireless communication, navigation, weapon equipment and embedded systems.

- Reduced major defence project expenses by 20% through strategic resource allocation, cost-saving initiatives, and vendor negotiations.
- Led various projects and managed facilities related to strategic platforms, ensuring operational efficiency and effectiveness.
- Designed and implemented training programs for 4000 individuals, fostering career development across diverse sectors. Spearheaded strategic manpower planning initiatives, including promotions, performance evaluations, and recognition programs.

2004- 2010

Project Lead

- Led a cutting-edge project for a state-of-the-art defence Electronic Warfare (EW) system, successfully coordinating multiple design and production agencies. Oversaw all phases of development, ensuring seamless integration of advanced technologies and meeting strict defence standards.
- Led a team in conducting comprehensive root cause analysis of defects in an Electronic Warfare (EW) system. Facilitated the redesign of key modules, resulting in a 10% cost savings and improved system reliability.
- Managed technical budgets for large-scale projects, ensuring cost-effective utilization of resources and adherence to financial constraints.
- Conceptualized and authored the road map for Built-in Test (BIT) strategies for advanced weapon and electronic systems, tailored to Naval defence systems
- Championed a culture of continuous improvement, driving innovation in project management and technical operations to enhance overall organizational performance.

ACHIEVEMENTS

- Best Performance Award for impactful contribution towards organization goals.
- Awarded Trophy for Creative Excellence for execution of strategic project.

LANGUAGES

- English, Hindi, Kannada, Malayalam and Tamil

I do hereby declare that the particulars of information and facts stated here in above are true, correct and complete to the best of my knowledge and belief.

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