

DR GAURAV MURADIA

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Visionary leader with two decades of experience in leading schools across CBSE, Cambridge (CAIE), ICSE and International Baccalaureate (IB) curricula. A progressive academician who expertly balances pedagogical leadership with administrative acumen. Dynamic strategist with a proven track record of creating and developing growth-oriented and system-driven organizational cultures that value innovation.

KEY-SKILLS & EXPERTISE

TRANSFORMATIONAL AND STRATEGIC LEADERSHIP

Adept at strategic management of brand identity, positioning and scaling, as well as market analysis and segmentation. Highly-skilled at spearheading process & performance benchmarking as well as the development and institution of policies. Excels in financial planning, budgeting and resource management.

ACADEMIC & PEDAGOGICAL LEADERSHIP

Vast knowledge and astute understanding of the implementation of national and international curricula- including standards and practices, affiliation and authorization processes, examination policies and assessment systems, pedagogical practices and philosophy, curriculum design and research-driven teaching & learning approaches and strategies.

SCHOOL MENTORING & MONITORING

Extensive expertise in facilitating school improvement-planning through the design and implementation of Standard Operating Procedures (SoPs) as well as ensuring compliance to set standards and benchmarks in academics, operations, enrolment, marketing, HR & IT.

VISION-BUILDING & ORGANIZATIONAL CULTURE

Savvy at promoting and cultivating creative organizational cultures that are vision-focused, process-driven and that also value integrity and innovation.

BEST PRACTICES, QUALITY & INNOVATION

In-depth understanding of leading and proven practices in schools including the development of wide-ranging innovative programmes for students, parent involvement programmes, faculty development programmes etc. that are geared towards increasing quality and effectiveness of teaching and learning as well as student satisfaction.

FACULTY DEVELOPMENT & TRAINING

Highly-skilled at leading, designing and facilitating professional development and training workshops for educators on a wide range of modules including pedagogical interventions, approaches, academic planning and evaluation.

EXPERIENCE

NOVEMBER 2014 TO PRESENT

DRS INTERNATIONAL SCHOOL & MDN EDIFY EDUCATION PVT LTD. | HYDERABAD, IN.

Director | Head of School

Steered the design and execution of the Whole-School Improvement Plan, and repositioned the school in the international school segment by establishing innovative and streamlined systems, frameworks, processes as well as programmes across academic, administrative, enrollment and infrastructural domains. Played a pivotal role in expanding the school's network of associations and repertoire of international recognitions and benchmarks.

Key Achievements:

- Strengthened academic performance significantly across the school across CBSE, CAIE (IGCSE) and IB Diploma Programme external and board examinations by creating a robust cycle of target-setting, internal evaluation and ensuring qualitative and regular provision of feedback to students.
- Streamlined and defined the school's organization and conduct of examinations and assessments across curricula, and set up a dedicated examination cell to facilitate the same. Further, was instrumental in the school's recognition as centers for SAT examinations as well as CTET.
- Received commendations and led two successful IB evaluations and five-year self-study process for both IB PYP and IB DP, by playing a pivotal role in the revision and extension of the school policies, as well as core vision and mission, in addition to ensuring compliance with all implementation standards and practices in philosophy, organization and curriculum. Further, also led inspection teams for CBSE Affiliation Mentoring for other schools
- Developed and facilitated comprehensive and regular Faculty Development Programmes and facilitated training sessions, as well as quality circles to ensure in-school professional development for teachers.
- Planned and executed a rich and engaging calendar of co-curricular activities, events and innovative programmes that foster the development of skills as well as international mindedness.
- Introduced and established new departments and personnel to strengthen school systems such as the University Placement Cell, Academic Audit team, App & Software Development Team, SEO-SMO team etc.
- Played a key role in securing international and national awards and distinctions for the school such as Future 50's 'Great Place to Study', British Council's International School Award etc.; further expanded the school's networks and associations across recognized platforms and forums.
- Established a dedicated Enrollments and Admissions Department to facilitate the generation of leads, counselling of prospective parents for admission, as well as increasing admissions for the residential wing and from the overseas demographic.
- Improved school's positioning as well as visibility by shaping strategic marketing and advertorial campaigns, both in print and social media.
- Structured and increased efficiency of administrative procedures for fee collection, recruitments and selection
- Oversaw and enabled significant improvement in Transport and Stores Management by capping wastage and by making procedures more cost-effective. Streamlined purchases, procurements, inventory managements systems for effective cost control and transparency.
- Created the systems of annual CAPEX and OPEX budget approvals and periodical cash flows to streamline collections and payments.
- Directed the learner-centric redesign and refurbishment of school interiors and learning spaces, as ensured their regular upkeep and maintenance to maximize their impact on learning.
- Introduced and implemented 200+ Standard Operating Procedures (SoPs) to ensure transparent and systematic functioning of process-owners across academic and administrative domains of the school.

APRIL 2013 TO NOVEMBER 2014

THE SANSKAR SCHOOL | NCR, IN.

Principal

Played a pivotal role in the strategic direction and reinvention of the school's vision, ethos, academics and positioning along progressive lines through revamping of existing practices, as well as introduction and implementation of key systems, policies and frameworks across academic and administrative domains.

Key Achievements:

- Increased student admissions considerably within a year of take-over despite significant hike in fee
- Remodeled existing pedagogical approaches and introduced innovative teaching & learning strategies and practices across the school
- Defined and established learning, assessment and communication systems and policies to drive academic performance
- Envisioned and executed the successful rebranding and overhauling of the school's brand identity, market presence and outreach

JUNE 2005 TO MARCH 2013

THE DELHI PUBLIC SCHOOL GHAZIABAD SOCIETY | NCR, IN.

Dean of Academics, DPSG Society | Headmaster, DPSG Vasundhara

Was appointed as the **Headmaster** of the school in 2008, after brief and successful stints as Head of the Commerce Department, Head of Examination Department, and further as the Coordinator of the Senior Wing at DPSG-Vasundhara. Enabled the qualitative improvement of the school's academic performance by facilitating professional development and training for staff as well as through effective restructuring of systems and practices. Subsequently, instituted, developed and standardized academic frameworks in all the schools operating under the umbrella of DPSG Society after being promoted to the role of **Dean of Academics** of the DPSG Society in 2010. Additionally, was instrumental in the positioning, revival and administration of the DPSG-International, besides overseeing the general structuring and functioning of all the schools under the DPSG Society banner.

Key Achievements:

- Successfully spearheaded the design and implementation of the revival plan for DPSG-I, effectively stabilizing school functioning and positioning while also driving a significant increase in the school strength by building parent confidence.
- Orchestrated and ensured the standardization of academic structures, uniformity of curriculum and pedagogical practices and further devised common curricular transactional frameworks across the DPSG Society schools.
- Led and directed the synthesis and development of a new curriculum as well as its teacher-support material for the pre-primary & primary wings.
- As MUN Coordinator, served in the steering committee and was creative in-charge of developing DPSGmun Inter-school Model United Nations Framework

NOVEMBER 1998 TO MAY 2005

INGRAHAM ENGLISH SCHOOL | GHAZIABAD, IN.

Teacher-Facilitator and Head of Department

Developed a strong foundation as an educator by creating joyful and enduring learning experiences for learners as a teacher in the Senior Wing. Additionally, played a key role in the development and implementation of the Accounts, Economics and Commerce Subject Curriculum for Grades 11 & 12, as the Head of Department.

Key Achievements:

- Served as Co-chief all commerce subjects, Indian School Certificate Examination, New Delhi
- Served as Team Leader in the Panel of examiners for ISC Accounts at Council for Indian School Certificate Examination, New Delhi
- Served as Examiner in the Panel of Examiners for ISC Commerce (Bhutan) at Council for Indian School Certificate Examination, New Delhi
- Served as Career Advisor & Mentor to students in the Senior-Wing

EDUCATION

Leading Schools: A Certificate in School Management and Leadership (CSML) Course

HARVARD GRADUATE SCHOOL OF EDUCATION | HARVARD UNIVERSITY, UNITED STATES

JULY, 2020

Post Graduate Diploma in Marketing & Strategic Management (M.B.A.)

C.C.S. UNIVERSITY | MEERUT

JUNE, 2007

Doctorate in Philosophy (Ph.D), Human Resource Development

DECEMBER, 2006

M. Phil. in Commerce (Motivational Theories)

ALGAPPA UNIVERSITY | TAMIL NADU

JUNE, 2003

Bachelor of Education (B.Ed)

C.C.S. UNIVERSITY | MEERUT

MAY, 2002

Master of Commerce

C.C.S. UNIVERSITY | MEERUT

MARCH, 2001

Bachelor of Commerce (Honours)

DELHI UNIVERSITY | NEW DELHI

MARCH, 1999

RECOGNITIONS & ACCOMPLISHMENTS

- Recipient of Future 50 School Leaders Award, 2019
- Widened schools' network of associations and accreditations by collaborating with Ted-Ex, SAT (College Board), Rotary-Interact, AIESEC India, TAISI, SAIBSA, TYE, Univariety, USIEF,
- Initiated and developed an International Student Exchange Programme with River Valley High School, Singapore, 201
- Facilitated in-school exchange programmes with schools in Australia & Canada
- Participant in India- Australia teacher exchange programme

KICUnivAssist, Campus Connect, IDP, Cambridge English, CELTA, IASL etc.

- Worked towards successfully securing awards and recognitions for schools' such as Great Place to Study, Future 50 Schools, Forbes Ranking, Green Schools Project, British Council's International School Award, World Book of Records, Limca Book of Records etc.
- Times School Ranking- Best International Curriculum School- Hyderabad (North Zone) for four consecutive years, 2015-2018
- Education World's India School Ranking for 4 consecutive years since 2015 - 3rd in Telangana, 3rd in Hyderabad- International Day cum Boarding School

- Recipient of Rotary International Award, 2014
- Developed CBSE School Quality Accreditation and Assessment Manual, 2013
- CBSE Master Trainer for CCE Advocacy Programme, 2012-15
- CBSE Life Skills Manual, Value Education Manual, Gender Sensitivity Manual, Financial Literacy modules, Entrepreneurship Textbook, 2010 onwards
- Recipient of Life Skills Education Award by Expressions India
- Ex-Member of Indian Commerce Association, New Delhi
- Ex-Team Leader in the Panel of examiners for ISC Accounts at Council for Indian School Certificate Examination, New Delhi
- Ex-Examiner in the Panel of Examiners for ISC Commerce (Bhutan) at Council for Indian School Certificate Examination, New Delhi

WORKSHOPS, TRAINING & SUMMITS

Workshops & Modules Facilitated:

- Panellist for the panel discussion on 'Making quality education affordable and accessible through innovative solutions', World Education Summit 2020, Hyderabad
- Panellist on 'The Future of Learning' at TheTeacher.in Educator's Meet 2019, Hyderabad
- Speaker on 'Artificial Intelligence in Curriculum Design' at Eldrok India K-12 Summit 2019
- Participated in 'Great Place to Study' Future Readiness Summit 2020, Hyderabad
- Delivered workshops on 'Effective Leadership', 'Conflict Resolution' and 'Change Management' at ISB & ASCI, Hyderabad, 2018-19
- Strategic Management and Leadership Programme, Delhi NCR, Guwahati, Kerala, Gujarat (Vadodara, Bhavangar, Ahmedabad), 2013-16
- Effective School Management and Leadership Skill Training - 5 day residential workshop organized in conjunction with North Bengal Sahodaya Complex, Siliguri – 2013
- 5 day workshop conducted by National Accreditation Board for Education and Training – Certified Trainer and Assessor, 2011
- BITS Pilani's Work Integrated Learning Programme (WILP) for Tech-Mahindra and WIPRO, 2012-13, 2013-14
- Instructional Leadership Workshop, Indira Educational Consultancy, 2011

Training & Summits Attended:

- Amity School Leadership Summit organized by Fortune India, Univariety and Amity University; Jaipur, 2019
- The M.A.D. Conclave 2019, organized by Scoonews and Edupulse Media Ltd., Mumbai, 2019
- Cambridge Assessment International Education's 'Understanding Impact' Professional Development Course - Bangalore, 2018
- Beyond Fear: A Leadership Workshop by Prahlad Kakkar School of Branding & Entrepreneurship, Mumbai 2018
- IB Heads Engage Meet, Hyderabad, 2016, 2017 & 2018
- Microsoft Tech Summit organized by Microsoft India, Hyderabad, 2018
- Microsoft Innovative Educator Expert Program (MIEE), Hyderabad, 2018
- International Career Counselling Conference - IC3 by KIC UnivAssist, New Delhi, 2017 & 2018
- Assessments in the PYP, Cat. 2 Workshop, Hyderabad, 2017
- Concept based learning, Cat. 2 Workshop, Hyderabad, 2017
- IB Asia-Pacific Annual Conference, Hyderabad, 2016
- Turnitin Academic Integrity Summit, Hyderabad, 2016

- Speaker at 1st World Convention on Science and Spirituality, New Delhi 2007
- Ed-talks organized by Mind Mingle & Ed-Talks, New Delhi, 2016
- DP Administrators Workshop, Cat. 1, New Delhi, 2015
- Making the PYP Happen in the Classroom, Workshop- Cat.1, Mumbai, 2015
- Workshop on Preparing Schools for Accreditation, conducted by National Accreditation Board for Education & Training (NABET) New Delhi, 2010
- Management Imperatives for Educational Institutions Course at IIT, Delhi, 2009
- Internal Audit & Observations for Dimensions of Learning (DOL) module Workshop
- International Conference on Universal Quality School Education organized by ETMA, New Delhi, 2007
- Attended Wipro 'Applying thought in schools' Program

PUBLICATIONS

- *It is important to inculcate the spirit of internationalism in school children*, 31st January, 2018, The Times of India, Hyderabad Ed.
- *Redefining Internationalism in Schools*, From the Principal's Desk, 26th February, 2018, The Times of India, NIE
- *Why Awards are Relevant for Improving School Education*, 23rd November, 2018, The Times of India, Hyderabad ed.
- *Creating Magic through Learning*, 12th February, 2018, The Times of India, Hyderabad ed.
- *Prepare your Child to take on the Competitive World*, May 21st, 2018, Educational Times, The Times of India

References Available on Request
